

Director of Clinical Program Innovation

Reports to: Director of Innovation and Impact

Job Status: Full-Time, Salary, Exempt

Momentous Institute is seeking an experienced, Director of Clinical Program Innovation to join our Impact and Innovation Team. Founded in 1920, Momentous Institute is committed to offering mental health and education services that are systemic, trauma-informed, and include brain and strengths-based perspectives. We offer comprehensive mental health services annually to approximately 5,000 children and family members. In addition, our urban innovation school in Oak Cliff serves children ages 3 through 5th grade. With an emphasis on innovation, collaboration and training, Momentous Institute offers a truly dynamic work environment.

Role:

The Director of Clinical Program Innovation works to identify, nurture and develop innovative clinical practices and social emotional health strategies that have been proven to make a positive difference in the lives of children and adults, particularly in school settings. This person will then share those practices and strategies through a variety of training offerings, consultation, coaching and special projects in response to demand from professionals in the field of mental health and education.

Essential Duties and Responsibilities:

This position is designed to cultivate and elevate research-evidenced, trauma informed social emotional practices in the field of Education, including the innovative work being done at Momentous School and Therapeutic Services. It involves both intense inward and dynamic outward-facing responsibilities that include:

- fostering collaborative partnerships with clinicians, educators and researchers
- strengthening our culture of innovation
- proposing innovative ideas for integrating education and mental health strategies into traditional school settings and in the non-profit sector
- proactively learning about new ideas and practices successfully utilized by other leading clinicians, educators and researchers across the country
- helping to translate new ideas and approaches from the mental health discipline into solid practices that can be successfully exported to professionals in the community who serve children and families
- developing and delivering professional development trainings

The Director of Clinical Program Innovation works in partnership with the Director of Educational Program Innovation to deliver innovative programming at the intersection of education and mental health. The Director will also work closely with the Innovation and Impact team's Content Director to produce meaningful, high-quality articles, blog posts, curricula, webinars, videos and other items that help position Momentous Institute as a center of excellence in trauma informed social emotional health. In addition, this Director is responsible for developing and managing Momentous Institute's relationship with leading mental health professionals across the United States, and for helping to identify the best and brightest as speakers for Momentous Institute's conferences and workshops.

Educational and Experience Requirements:

- A minimum of five years’ experience as a licensed clinician working with children and families in a community-based setting.
- A minimum of five years’ supervisory experience
- Excellent interpersonal skills including the ability to develop collaborative, trusting relationships with a wide variety of clinicians and school professionals, both in-house and externally.
- Excellent public speaking skills and experience developing and delivering professional development
- Superior management skills including the ability to:
 - develop the necessary systems and tools to better support the facilitation, collection, and sharing of knowledge between multiple internal and external partners
 - enhance, flesh out, and document ideas and practices
 - collaboratively develop a dissemination system to share organizational learning with a broad range of communities
- Experience cultivating, developing and managing relationships with partners and partner organizations who will facilitate speaker recruitment.
- Desired personal qualities: initiative, integrity, energy, enthusiasm, and flexibility.
- Displays and has a proven track record of commitment to service and leadership.
- Master’s degree in counseling, social work or related field, supervisor status in LPC-S, LCSW-S, or LMFTS License preferred.
- Ability to participate in some evening and weekend activities.

Desired personal qualities: initiative, integrity, energy, enthusiasm, flexibility and sense of humor.

Interested:

Applications are currently being accepted and the position will remain open until filled. Candidates from diverse backgrounds are encouraged to apply. Please send letter of interest and resume to:

Tina L. Robertson, LCSW-S

Director of Innovation & Impact

troberson@momentousinstitute.org

COVID-19 vaccine is required for all employees as of September 1, 2021. (Momentous Institute is an equal opportunity employer and reasonable accommodations will be considered for valid medical or religious exemptions.)

Momentous Institute maintains a policy of non-discrimination for all employees and applicants in every facet of the organization’s operations. Momentous Institute hires, trains, and promotes all qualified employees without discrimination on the basis of race, color, sex, religion, national origin, age, military status, disability, genetic information, gender identity, or sexual orientation.

All employment offers are contingent upon successful completion of a criminal background investigation, including a check of the National Sex Offender Registry.

Policy Statement

No form of abuse will be tolerated, and confirmed abuse will result in immediate termination. Momentous Institute will fully cooperate with authorities if allegations of abuse are made requiring investigation.