

Director of Group Programming & Community Outreach

Reports to: Director of Therapeutic Services

Position Status: Salary, Non-exempt

Momentous Institute is seeking an experienced, licensed therapist to join our clinical team. Founded in 1920, Momentous Institute is committed to offering services that are systemic, trauma-informed, and include brain and strengths-based perspectives. Comprehensive therapeutic services annually offered to over 5,500 children and family members focus on building and repairing social emotional health so families can achieve their full potential. With an emphasis on innovation, collaboration and training, Momentous Institute offers a truly dynamic work environment.

Role: As a member of the Therapeutic Services (TS) Leadership team, contribute to the vision, administration, and implementation of innovative clinical services that meet the needs of clients and communities served by Momentous Institute.

Professional Responsibilities:

Provide leadership to a multidisciplinary team of therapists/clinicians.

- Inspire enthusiasm for creative, cutting-edge, evidence-informed clinical services
- Collaborate with the Therapeutic Services Leadership Team to facilitate achievement of the strategic plan and stewardship goals of individual staff and the larger team
- Serve on Momentous Institute Leadership Council and The Therapeutic Services Leadership team to support the organization and team's mission, values, and goals
- Provide administrative supervision to support staff's achievement and progress towards professional goals, including management of individual Professional Development Plans (PDP), request for PTO, etc.
 - Provide support to the *Huddle Up* team manager to achieve the goals outlined for this program.
 - Provide support to the *Launch* team to achieve the goals outlined for this program.
 - Support members of the clinical team starting a new clinical group. This includes vetting the need for the group with TS Leadership, defining goals of the group, navigating logistical needs, and measuring the effectiveness of the intervention.
- Provide clinical coverage as needed to manage crisis and risks, support clinical team, and provide evening coverage to support TS staff and trainees.

Encourage and model innovative clinical excellence

- Foster an environment within the Therapeutic Services Team that builds excitement to use fresh and new ideas in daily work with clients, colleagues, and community partners.
- Support exploration and implementation of group therapy practices, which provide the highest quality interventions to children and families in underrepresented communities.
- Provide therapeutic services to clients as needed (caseload of approximately 3-5 families/clients).
- Support department projects and initiatives including the use of the identified program evaluation tool and other relevant research methods with all eligible clients.
- Support Momentous Institute's commitment to intensive training by providing supervision to practicum, doctoral intern or post graduate trainees.
- Lead/participate in training offered to trainees, staff, community partners and mental health professionals.
- Collaborate with the other direct service teams at Momentous Institute (Momentous School and Innovation & Impact) to assist with guiding Therapeutic Services' participation in project-based and organization initiatives (e.g., explore needed resources, additional clinical considerations, etc.).
- Inspire innovative work at the intersection of education and mental health:

- Support processes currently in place (e.g., SIM and Grand Rounds)
- Build understanding of perspectives and priorities internally
- Support clinical staff to examine and implement interventions/practices, which facilitates sustainable change for children and educators
- Stay abreast of latest developments in clinical theory and practice.

Provide clinical leadership for delivery of therapeutic services on site and in the community.

- Work in collaboration with the Clinical Director and Training Director to support and expand (when appropriate) community-based mental health services with populations and communities identified by the strategic plan.
- Strengthen Momentous Institute’s networks and engagement with community partners to support possible partnership opportunities as well as confidence to refer for child and family mental health needs.

Professional Qualifications:

- Minimum of a master’s degree in behavioral sciences from an accredited university with a Texas license to practice therapy. Supervisory experience a plus.
- Minimum experience of five years post licensure, providing clinical services to children and families.
- Experience leading teams and/or supervising trainees and employees.
- Able to work with clients/colleagues of diverse ethnic/socioeconomic backgrounds.
- Willing to work flexible hours to accommodate evening appointments/responsibilities.

Desired personal qualities:

Integrity, initiative, energy, enthusiasm, flexibility, ability to receive feedback, and a sense of humor. Value of servant leadership.

Interested:

Applications are currently being accepted and the position will remain open until filled. Candidates from diverse backgrounds are encouraged to apply. Please send letter of interest and resume to:

Laura Vogel, Ph.D.,

Director of Therapeutic Services

lvogel@momentousinstitute.org

Momentous Institute maintains a policy of non-discrimination for all employees and applicants in every facet of the organization’s operations. Momentous Institute hires, trains, and promotes all qualified employees without discrimination on the basis of race, color, sex, religion, national origin, age, military status, disability, genetic information, gender identity, or sexual orientation.

All employment offers are contingent upon successful completion of a criminal background investigation, including a check of the National Sex Offender Registry

Policy Statement
No form of abuse will be tolerated, and confirmed abuse will result in immediate termination. Momentous Institute will fully cooperate with authorities if allegations of abuse are made requiring investigation.