

Director of Innovation and Impact

Reports to: Executive Director

Job Status: Full-Time, Salary, Exempt

Momentous Institute works to strengthen the social emotional health of children who are growing up in challenging circumstances, particularly those experiencing toxic stress and trauma. Our mission, “Transforming children’s futures.... creating new possibilities for success,” is anchored in innovative, evidence-based services that focus on helping children achieve their full potential.

Objective

The Director of Innovation and Impact shapes the dynamic, values-driven work of Momentous Institute by working at the intersection of education and mental health to identify key themes and opportunities for programming. Currently, the team does this through three main areas of work: content creation, training and partnerships. These efforts fuel Momentous Institute’s national leadership in social emotional learning, building a shared vision and competence that positively impacts children across the country.

PRIMARY RESPONSIBILITIES

This position requires a visionary leader and strategic thinker who can:

- Identify research-based, trauma-informed, equitable practices and strategies that target social emotional learning and mental wellness.
- Lead the Innovation and Impact team of 10 employees in developing creative, game-changing, inspirational content, trainings and products that Momentous Institute can successfully share with diverse audiences including school administrators, teachers, clinicians and parents.
- Design, shape and deliver Momentous Institute’s training programs, including the annual, nationally acclaimed Changing the Odds conference, to focus on topics and themes that promote cutting-edge strategies and insights about social emotional learning.
- Partner with internal leaders and hold mutual responsibility for program communications, sales and fundraising efforts.
- In partnership with Executive Director, directs Momentous Institute’s participation in advocacy efforts.
- Identify future areas of growth and opportunity for community partnerships that advance the mission of Momentous Institute.
- Share perspective and expertise with Momentous Institute’s Executive Committee and Leadership Council, as well as at Board of Directors, select Board committees, and other relevant forums.

REQUIREMENTS:

- Master’s degree in education, counseling, social work or related field.
- A minimum of five years’ experience as a licensed clinician or educator/principal working with children and families in a community-based setting.

- Strong commitment to Momentous Institute’s focus on racial equity and Diversity, Equity and Inclusion.
- A minimum of five years management experience including the ability to:
 - develop the necessary systems and tools to better support the facilitation, collection and sharing of knowledge between multiple internal and external partners.
 - collaboratively assist in the development and dissemination of organizational learning.
- Excellent interpersonal skills including the ability to develop collaborative and trusting relationships with diverse partners.
- Excellent public speaking skills and experience developing and delivering professional development.
- Track record of cultivating curiosity and encouraging a growth mindset.
- Ability to participate in some evening and weekend activities.

Desired personal qualities: initiative, integrity, energy, enthusiasm, flexibility and easy-going nature.

Interested:

Applications are currently being accepted and the position will remain open until filled. Candidates from diverse backgrounds are encouraged to apply. Please send letter of interest and resume to:

Maria Maldonado, PHR, SHRM-CP

Human Resources Director

employment@momentousinstitute.org

Momentous Institute maintains a policy of non-discrimination for all employees and applicants in every facet of the organization’s operations. Momentous Institute hires, trains, and promotes all qualified employees without discrimination on the basis of race, color, sex, religion, national origin, age, military status, disability, genetic information, gender identity, or sexual orientation.

All employment offers are contingent upon successful completion of a criminal background investigation, including a check of the National Sex Offender Registry.

Policy Statement

No form of abuse will be tolerated, and confirmed abuse will result in immediate termination. Momentous Institute will fully cooperate with authorities if allegations of abuse are made requiring investigation.