

Executive Director

Reports to: Momentous Institute Board of Directors

Position: Full-time Exempt

Founded in 1920 by the Salesmanship Club of Dallas, Momentous Institute offers comprehensive education and therapeutic services to over 5,000 children and family members each year. This direct work with families is amplified through an investment in research and the training of educators, mental health professionals and influencers from around the country. The focus is on building and repairing social emotional health so children, families and communities can achieve their full potential. With an emphasis on innovation, collaboration and training, Momentous Institute offers a truly dynamic work environment.

Position Description

The Executive Director is responsible for the successful leadership and management of Momentous Institute according to the strategic direction set by the Board of Directors. In seeking to inspire broad, community-based support for Momentous Institute's work, the Executive Director is a dynamic, articulate, and visible spokesperson who inspires people, organizations and communities to invest in and commit to social emotional health for all children, particularly those impacted by poverty, abuse and trauma.

Responsibilities

- Collaborate with the Board of Directors, staff Executive Committee and Leadership Council in cultivating a sense of urgency about the need for Momentous Institute's mission, vision and Strategic Plan.
- Supervise annual achievement of Ends Policies, as outlined in Strategic Plan and undertaken by a talented team of clinicians, educators, researchers and trainers.
- Operate within the approved budget, ensuring maximum resource utilization, and a positive financial position.
- Strengthen Momentous Institute's ability to create inclusive, safe, innovative and research-based services that make a transforming difference in the lives of children and families.
- Engage a diversity of stakeholders, partners, and policy makers in learning about and investing in social emotional health for children, families and communities.
- Foster a culture of self-awareness, gratitude, respect, hope and joy.
- Nurture curiosity about fresh ways to approach long-term challenges experienced by children who are growing up with limited access and opportunities.

REQUIREMENTS

- Advanced degree in psychology, education or related field.
- Five + years of successful nonprofit, school, district or university leadership.
- Depth and breadth of understanding of family systems, and the cognitive, social and emotional development that occurs in early childhood and adolescence.
- Strong communication skills and a proven track record speaking and writing on behalf of a cause or organization.
- Proven ability to navigate and engage a diverse group of highly engaged stake-holders.
- Exhibits a strong personal commitment to social emotional health and the capacity to infuse and sustain a strong and positive culture/climate based on the strong expression of adult social emotional health.
- Proven capacity to think strategically and empathetically to support visioning about the next chapter for a strong and established non-profit.
- Strong relationship-based fundraising and partnering skills.

Interested individuals should send a resume and cover letter to nonprofit@victorysearchgroup.com. [Victory Search Group](#) is a senior level retained executive search firm serving a select group of clients across the United States.

Momentous Institute maintains a policy of non-discrimination for all employees and applicants in every facet of the organization's operations. Momentous Institute hires, trains, and promotes all

qualified employees without discrimination on the basis of race, color, sex, religion, national origin, age, military status, disability, genetic information, gender identity, or sexual orientation.

All employment offers are contingent upon successful completion of a criminal background investigation, including a check of the National Sex Offender Registry

Policy Statement

No form of abuse will be tolerated, and confirmed abuse will result in immediate termination. Momentous Institute will fully cooperate with authorities if allegations of abuse are made requiring investigation.